This policy does not apply to allegations of behaviours contained in the following College policies:

- Human Rights
- Accommodation Policy for Employees
- Sexual Violence and Misconduct Prevention and Response
- Standards of Students Conduct
- Violence Prevention Involving College Employees
- Violence Prevention Involving Students/Users

C. DEFINITIONS

1. **Behaviour Intervention Team (BIT):** A multi-disciplinary team established by the College to assist in connecting Students to campus and community resources. The purpose of the BIT is to provide proactive, preventative assessments and offers of support when Students are demonstrating concerning behaviours or showing signs of distress.
2. **College Community:** All College employees, Students, Board members, and any other person who is contractually obligated to comply with this policy.
3. **College Environment:** All Douglas College premises and any off-campus sites utilized by Douglas College for the purposes of instruction, practicums, co-op or work experience placements, and/or other environments in which activities sancviau-9.6(t)4.(a)2.7tuts ar o oCizedllhher ses1(e)-3(m)-6.la0 Tw1(e)-ay